

Meeting of the Social Inclusion Working Group 17 February 2010
Report of the Director of People and Improvement

Progress with More for York Equality Impact Assessments and next steps

Summary

1. This report is for information. It outlines progress with More for York EIAs in 2009/10.
2. During the meeting officers will talk about More for York future developments as these are being finalised currently.
3. SIWG is asked to note this report.

Background

4. More for York is a four year programme of changes needed so that in future the council spends less without affecting the quality of services it delivers.
5. The programme will last 4 years, from 2009 to 2013. The current year (2009-10) is "Year 0".
6. Officers working to deliver the programme, examine areas of council business, looking for ways to improve whilst spending less and having as little impact on people from the equality strands and the environment as possible.
7. Following the discussion of the programme and its approach to EIAs at the SIWG workshop which took place on 12 October 2009, as well as representations from UNISON (one of the unions that represents council staff), on 20 October 2009 the Council's Executive approved the 4-year programme subject to full Equality Impact Assessments (EIAs) being undertaken of areas likely to affect people from the equality strands-both customers and staff. As a result a programme of EIAs was put in place for Year 0.
8. So far in 2009-10, SIWG has considered the following More for York EIAs:

- a. Council debt collection policy and practice (workshop on 12/10/2009)
 - b. Customer services (workshop on 12/10/2009)
 - c. Council income collection using Allpay (EIAs Fair 1.2.10)
 - d. Council e-recruitment (EIAs Fair 5.11.09)
 - e. Accessibility of information (EIAs Fair 5.11.09)
 - f. Elderly Persons Homes Review (EIAs Fair 5.11.09) Kerb-side recycling (workshop on 12/10/2009)
 - g. Move the various Council city-centre reception points to one location EIAs Fair 1.2.10)
 - h. York Customer Centre (EIAs Fair 1.2.10)
 - i. Warden Call Review (EIAs Fair 1.2.10)
9. Action resulting from the EIA process has informed or will inform improved policies and practices in the areas listed above. Changes to policies and practices are to be found in documents called “blueprints”.

Consultation

10. N/A

Options

11. N/A

Analysis

12. N/A

Corporate Priorities

13. More for York supports all priorities of the Corporate Strategy.

Implications

14. **Financial** – None
15. **Human Resources (HR)** – None
16. **Equalities** – None arising from this report which is about progress with the Equality Impact Assessments done in the context of the programme.
17. **Legal** - None.

- 18. **Crime and Disorder** - None
- 19. **Information Technology (IT)** - None
- 20. **Property** - None
- 21. **Other** - None

Risk Management

- 22. None

Recommendations

- 23. The SIWG is requested to note the contents of the report

Reason: To inform SIWG on progress with More for York EIAs and to present next steps as the programme progresses.

Contact Details

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report:
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Report **Date**

Approved

Wards Affected: **All**

For further information please contact the author of the report